



Sustainable Development Policy Bangkok Land Public Company Limited

Bangkok Land Public Company Limited and its group of companies conduct the business in accordance with the sustainable development guidelines under the corporate governance code, with sense of responsibility for society and environment considering economic impacts on all groups of stakeholders, and creating balance between business operation and responsibility for environment across the business value chain covering environmental, social, and governance dimensions.

To develop the organization towards sustainability, the Company has established a Sustainable Development Policy to serve as a framework for sustainability management in alignment with the United Nations Sustainable Development Goals (UN SDGs) by setting policies and guidelines for sustainable development in three dimensions as follows:

Corporate Governance and Economic Dimension

1. Conduct business in accordance with good corporate governance code, business code of conduct and ethics, with transparency and fairness, considering all groups of stakeholders, while ensuring financial stability and continuous positive performance.
2. Develop the quality and standards of products and services and promote innovation and technology development to meet customer and business partner expectations and satisfaction in order to enhance market competitiveness as well as support green procurement by choosing products and services certified as environmentally friendly.
3. Maintain good relationships with business alliances and partners and promote participation from all groups of stakeholders to efficiently manage the business supply chain.
4. Manage risks systematically and standardize risk management across the organization to enhance stakeholder confidence.
5. Enhance investment opportunities to create value and ensure continuous business growth.

Social Dimension

1. Conduct business while prioritizing equality and equity and respecting human rights.
2. Operate with social responsibility and considering impacts on stakeholders.
3. Develop products and services to ensure high quality and standards to meet customer needs, while enhancing customer satisfaction and trust.
4. Promote development of skills and potential of personnel, provide comprehensive welfare including fair and appropriate compensation, and ensure that working environment is safe to life and property for well-being of personnel.
5. Participate in social responsibility and improve the quality of life in community through supporting and promoting employment in local and neighboring areas including community economies, and enhance education as a fundamental of society.

Environmental Dimension

1. Promote, provide knowledge, and cultivate a sense of responsibility for environmental conservation to the personnel, consider selecting materials derived from natural sources or biodegradable materials, and adopt technology to manage resources efficiently and sustainably.

2. Manage any activities through the entire business value chain to prevent negative impacts on communities and environment.
3. Support and advocate for the use of eco-friendly products and equipment, explore ways to reduce resource consumption, reuse, recycle, repair, upcycle the resources as well as supporting the use of clean energy and energy conservation.

For your acknowledgement and compliance.

Approved by the Board of Directors' Meeting No. 1/2025 and effective as of 14 February 2025



Mr. Suihung Kanjanapas
Chairman
Bangkok Land Public Company Limited